Critical Factors Selection

APhA Career Pathway Evaluation Program for Pharmacy Professionals

Pathways ID: GYZSXU

Select Your Most Important Critical Factors

Review each of the critical factors below and ask yourself how important each will be in making your career decision; (i.e., how much weight each item will carry). For example, though you may prefer a flexible work schedule, this may carry less weight in your overall decision than your preference for opportunity for advancement.

For each critical factor listed below, check the critical factors which are most important to you in your career decision. **We suggest selecting 3-5 factors.**

Critical Factors

- [ ] Interaction With Patients
- [ ] Conducting Physical Assessments
- [ ] Interpreting Laboratory Values
- [ ] Continuity of Relationships
- [x] Helping People
- [ ] Collaboration with Other Professionals
- [x] Educating Other Professionals
- [x] Variety of Daily Activities
- [ ] Multiple Task Handling
- [ ] Problem Solving
- [ ] Focus on Expertise
- [ ] Innovative Thinking
- [ ] Applying Scientific Knowledge
- [ ] Applying Medical Knowledge
- [ ] Creating New Knowledge by Conducting Research
- [ ] Management/Supervision of Others
- [ ] Management/Supervision of a Business
- [ ] Pressure/Stress
- [ ] Part Time Opportunities
- [ ] Job Schedule
- [ ] Exit/Re-entry Opportunities
- [ ] Job-Sharing Opportunities
- [ ] Leisure/Family Time
- [x] Parental Leave Opportunities
- [ ] Opportunity for Advancement
- [x] Job Security
- [ ] Income
- [x] Opportunities for Leadership Development
- [ ] Community Prestige
- [x] Professional Involvement
- [ ] Self-Worth
- [x] Benefits (vacation, health, retirement)
- [ ] Professional Prestige
- [ ] Autonomy
- [ ] Advanced Degree
- [ ] Future Focus
- [ ] Additional Training
- [ ] Unique Practice Environment
- [ ] Travel
- [ ] Entrepreneurial Opportunity
- [ ] Working With Teams
- [ ] Interacting With Colleagues
- [ ] Writing
- [ ] Work on Holidays
- [ ] "On Call"
☐ Work on Weekends  ☐ Presentations

Back to Review Answers  View Results

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