Marie Curie, Ph.D. 1230 Scientist Lane San Francisco, CA 91111 123-456-7890 (home) 123-456-7890 (cell) SNB@gladstone.ucsf.edu

Dr. Louis Pasteur Chair, Department of Biology Box 123 Science College Williamstown, MA 00000

November 1, 0000

Dear Dr. Pasteur:

I am writing to apply for the position of Assistant Professor of Biology in the areas of bioinformatics and molecular biology. My graduate work at the University of California, Davis centered around the mechanism of translation initiation in prokaryotes; I am currently pursuing postdoctoral research in bioinformatics at the Gladstone Institutes at the University of California, San Francisco. Having benefited from close interactions with faculty as an undergraduate at Xavier University, I wish to give back as a teacher and mentor to the next generation.

As can be seen from my curriculum vitae, I am deeply committed to community outreach and undergraduate teaching. The two must go hand in hand to improve science education for all. As a graduate student at the University of California, Davis, I organized my fellow students to volunteer at a local junior high school. This culminated in my teaching a special hands-on science elective for girls. I have continued to do science outreach as a postdoctoral fellow, volunteering with the University of California, San Francisco Science and Health Education Partnership to lead an after school science club at a local middle school. The experience and training I have gained in inquiry-based science at the K-12 level translates directly into concrete strategies I can use with undergraduates.

I had the opportunity to use these strategies when I taught a molecular biology course at San Domingo University in between my graduate and postdoctoral work. Having complete freedom to develop both the lecture and lab for the course, I created a lab exercise based on my graduate work where students cloned different mutations in 16S rRNA into an *E. coli* expression vector and analyzed the growth phenotype of the mutant cells. Students were excited about the project, coming into the lab at night and on weekends to see their results, which were unknown at the start, even to me. I also developed a bioinformatics lab exercise where students analyzed a protein's sequence and structure using tools available on the web.

The synergy between my research and teaching interests extends to my postdoctoral work on the [Marie Curie described her postdoc work here].

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UCSF Office of Career & Professional Development

TEACHING PACKAGE I: Academic format with a teaching institution emphasis.

Contains:

Cover Letter CV

Teaching Philosophy

These are real documents, with identifying information removed. Comment boxes designed to help you learn from these documents are provided by OCPD staff.

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[Here, Marie Curie wrote one paragraph that discusses her current/future research interests.]

Finally, my interest in teaching and research at Williams College stems not just from my commitment to quality science education, but also from my desire to enrich the lives of my students. The mentoring skills I have developed as a leader in the Palo Alto chapter of the Association for Women in Science and Lion II Seminars (a leadership training company) will make a positive impact on the life choices of my students. In short, my mission is to impart my passion for biology to students in such a way that it contributes to the entire community.

I have enclosed my curriculum vitae, statements of teaching philosophy and research interests, selected reprints, and letters of reference from C.V. Ramen and J.C. Bose (a letter from Srinivasa Ramanujan has been sent directly). Please let me know if you would like any other materials. I look forward to hearing from the committee.

Thank you for your consideration,

Marie Curie, Ph.D.

It is a good idea to list the names of referees sending letters: if one letter gets lost, it will be clear to the person administering the search which of your letters is missing. Because the reader may not know what these groups are (or Marie's role within them), it is unclear how these experiences relate to mentoring. Another line of explanation here would be useful; or Marie's mentoring efforts & these experiences could be further discussed in the CV or teaching statement.

We recommend including in your application package only items that were requested in the job announcement, <u>unless</u> special circumstances dictate that other items should be included (e.g., an extra letter of recommendation from a unique referee, or a draft of a manuscript in preparation).

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	Marie Curie, Ph.D		 Remember to include your d-earned degree(s)!
Universi P.O. Boz San Fran	ne Institute of Cardiovascular Disease ity of California, San Francisco x 419100 neisco, CA 94141-9100 6-7500 (office)	1230 Scientist Lane San Francisco, CA 91111 123-456-7890 (home) 123-456-7890 (cell) MC@gladstone.ucsf.edu	future you will want documents sent to that address due to special circumstances, then
EDUCA Ph.D.	ATION University of California, Davis Molecular, Cellular, and Developmental Biology Advisor: Srinivasa Ramanujan, Ph.D. Committee: C.V. Raman, Ph.D., J. Saral Thesis: Name of thesis here.	-	Marie right-justified all of her dates throughou the CV. Aligning all
B.A.	Xavier University, Cincinnati, OH Biology, cum laude	May 0000	dates along the right
	University College, Oxford University, Oxford Study Abroad Program Specialized tutorial in Philosophy of Scie	-	To do this in Microsoft Word, go to menu "Format" "Tabs". Choose "right" for alignment of your righ most tab.
HONOI	RS & AWARDS		
	GAANN Fellowship, UC Davis	0000–0000	list are not self-
	Phi Beta Kappa	0000	known, give a short
	Thom Prize in Biology, Xavier University	0000	how you were
	Senior Service Award, Xavier University	0000	awaruee).
	Lydia Jones Library Prize, Xavier University	0000	acronyins
	Sigma Xi	1990	(GAANN = ?)
	Best Seminar in Plant or Microbial Biology West Coast Undergraduate Research Conference in	1990 the Biological Sciences	o)
	3	Marie Curio	e, Ph.D.
state." onor/av	page of your CV is "prime real Unless you have a particular ward/grant you want to highlight rst page, consider moving this		

important sections (eg., teaching experience if the application is for a teaching-focused position).

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TEACHING EXPERIE	NCE		spacing to highlight the titles of each of her teaching positions.
College Level			This highlights her
Adjunct Lecturer		Spring 0000	independent teaching experience as an
	Department of Biology		Adjunct Lecturer.
	 University of San Domingo Taught lecture and lab to 20 upper-division bis solely responsible for course content 	iology majors; was	She highlighted the topic of the classes
	 Developed lab exercise based on thesis resear cloned different mutations in 16S rRNA into 		taught with <i>italics</i> . She used bullet points
	expression vector and analyzed the growth ph mutant cells	enotype of the	to describe her role in each position and her
	• Developed bioinformatics lab exercise based available on the web	on tools publicly	accomplishments (including specific
	• Evaluated highly by students for stimulating i thinking and for demonstrating an interest in t		feedback from students). If you have evaluations or emails
Course Assistant	Cell Biology	Winter 0000	containing comments
	Department of Biology		about your teaching
	University of San Domingo		from students, you car quote the 1-3 most
	• Led discussion of research articles		appropriate
Teaching Assistant		Fall 0000	comment(s) in your CV cover letter, or
	Department of Biology		statement of teaching
	U.C. DavisLectured when professor was out of town		philosophy.
The state of a state of		0.000	
l eaching Assistant	Molecular and Cell Biology Laboratory Howard Hughes Summer Institute U.C. Davis	Summer 0000	
	• Supervised semi-independent research project <i>frequency</i> homologues in different species of		
<u>K-12</u>			
Scientist Volunteer	<i>Triad Science Club</i> Science and Health Education Partnership Thomas Mann Middle School, U.C. San Francisco	0000-0000	
	Developed and led hands-on activitiesPracticed strategies to promote gender equity		
Elective Teacher	Project SAME: Science and Math Equity Wilma Mankiller Junior High School, U.C. Davis	Fall 0000	
	• Taught a girl-only elective class on building s with the Lego-Logo system	imple machines	
	4	Marie Curie, Ph.D.	

By sub-dividing her teaching experience into two subheadings (College Level & K-12), Marie accomplishes two things:

(1) highlights the breadth of her teaching experience

(2) is able to place her most relevant teaching experience (Adjunct Lecturer) at the top of the page, while still abiding by reverse-chronological order within each sub-section. 2 Office of **Career & Professional Development** Professional Development, ornia, San Francisco **career.ucsf.edu**

Teaching Interests

cell and molecular biology, bioinformatics and genomics, RNA and protein structure and function, scientific writing and speaking, gender and science, ethical issues in biotechnology

RESEARCH EXPERIENCE

0000-0000

0000-0000

0000-0000

Summer 0000

1989-1990

Postdoctoral Fellow Gladstone Institute of Cardiovascular Disease U.C. San Francisco *Advisor:* Birbal Sahni, M.D. *Topic:* Title of Topic Here.

Graduate Student Researcher

Department of Structural Biology CSU Hayward *Advisor:* Srinivasa Ramanujan, Ph.D.

Research Assistant

Department of Biology U.C. Davis *Advisor:* Srinivasa Ramanujan, Ph.D.

Undergraduate Researcher

Howard Hughes Summer Institute U.C. Davis *Advisor:* Shanti - Swarup Bhatnagar, Ph.D. *Topic:* Title of Topic Here.

Undergraduate Researcher

Department of Biology Xavier University *Advisor:* J.J. Rawal, Ph.D. *Topic:* Title of Topic Here.

Research Interests

One line statement of research interests.

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It is important to have your name clearly marked on every page of your application, either in a header or footer. Page numbers are also very useful. This is important in case the pages of your document get mixed up with others applicants'. This section is not necessary, but could be useful. Note that including a "Teaching Interests" section in the CV is **not** a substitute for a written "Teaching Interests" essay if such a statement is requested in the job announcement.

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	PROFESSIONAL INVOLVEMENT 0000–0000 Association for Women in Science (AWIS) 0000–0000 Chair, Programs Committee, Davis Chapter 0000–0000 • Organized and led monthly chapter meetings attended by 50-75 people • Invited speakers (women scientists, career development) Postdoctoral Women Peer-mentoring Group 0000–0000 U.C. San Francisco 0000–0000	It may have been useful to provide a more specific title for this section. In the cover letter (second page), Marie refers to her involvement with AWIS and Lion II as "mentoring" experience. Therefore, perhaps this section could be entitled "Mentoring Experience"?
	Alumni Volunteer Admissions Interviewer 0000–0000, 0000 Xavier University 0000–0000, 0000 Lion II Seminars, Cincinnati, OH 0000 Graduate, Leadership Program 0000 Staff volunteer for courses and exit interviews 0000–0000	Note that it is unclear what some of these experiences entailed. The bullet points Marie included for her AWIS experience (above) are a great example of describing
	MEMBERSHIPSInternational Society for Computational Biology0000-presentAmerican Physiological Society0000-present	what she did, how many people were involved, how much time she spent.
	American Association for the Advancement of Science 0000-present	Marie 's leadership training may best be highlighted if grouped along with her other training, which
	PUBLICATIONS <u>Peer-reviewed Research</u>	appears in a separate heading later in the CV.
	 Ramanna, R., Wu, C.S., & Singh, J. (0000) Typically a Fairly Long Title of Her Prestigious Publication Here, Taking Up a Full Line of Text. <i>submitted</i>. Saha, M., Wu, C.S., Jehangir Bhabha, & Singh, J. (0000) MAPPFinder) Typically a Fairly Long Title of Her Prestigious Publication Here, Taking Up a Full Line of Text Since Science is Complex. <i>Name of Journal Here</i> 4: R7.1-R7.12. Wu, C.S. & Chandra Bose, J. (0000) Typically a Fairly Long Title of Her Prestigious Publication Here. <i>Name of Journal Here</i> 299: 1-15. 	Marie listed this article first, taking it out of reverse-chronological order (year 0000). Perhaps she did this to highlight this paper in particular (first author, published in a prominent journal).
\perp	6 Marie Curie, Ph	n.D.
jo to Co pr	you list an article as "submitted," indicate the burnal to which you submitted it (i.e., "submitted o <i>Nature.</i> ") onsider listing articles "submitted" or "in reparation" under a separate sub-heading Manuscripts in preparation or submitted"). Office of Career & Professional Development, University of California, San Francisco Career	nal Development eer.ucsf.edu

Peer-reviewed Research (continued)	Marie provided the subheading again, to indicate that this section
 Wu, C.S., & Chandra Bose, J. (0000) Typically a Fairly Long Title of Her Prestigious Publication Here, Taking Up a Full Line of Text Since Science is Complex. <i>Name of</i> <i>Journal Here</i> 286: 33-43. 	continues from the prior page.
 Wu, C.S., & Chandra Bose, J. (0000) Typically a Fairly Long Title of Her Prestigious Publication Here, Taking Up a Full Line of Text Since Science is Complex. <i>Name of</i> <i>Journal Here</i> 262: 421-436. 	
Reviews, Book Chapters, Conference Proceedings	
Wu, C.S. & Singh, J. (0000) Typically a Fairly Long Title of Her Prestigious Publication Here, Taking Up a Full Line of Text Since Science is Complex. Name of Journal Here (Brown, J and Smith, S. eds.), John Wiley & Sons, Inc., New York, N.Y., in preparation.	
Chandra Bose, J., Sarabhai, V., Wu, C.S., Bhagvantam, S. (0000) Typically a Fairly Long Title of Her Prestigious Publication Here, Taking Up a Full Line of Text Since Science is Complex. Name of Journal Here (Jones, B. and Ford, H, eds.), pp. 419-429. ASM Press, Washington, D.C.	
 Wu, C.S. & Chandra Bose, J. (0000) Typically a Fairly Long Title of Her Prestigious Publication Here, Taking Up a Full Line of Text Since Science is Complex. <i>Name of</i> <i>Journal Here</i> 33: 170-171. 	
PRESENTATIONS	Marie used bold to
Research Talks–External	highlight the conference/location
Advanced Topics in Microarray Analysis, National Institutes of Health Bethesda, Maryland, January 0000 Typically a Fairly Long Title of Her Presentation Here, Taking Up a Full Line of Text Since Science is Complex	where she gave the talk.
Lillehei Heart Institute, University of Minnesota Minneapolis, Minnesota, October 0000 Tutorial: Name of Tutorial Here Seminar: Name of Seminar Here	
7 Marie Curie, P	'h.D.

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Research Talks–External (continued) The Fourth BioPathways Consortium Meeting, Intelligent Systems for Molecular Biology Edmonton, Alberta, Canada, August 0000 Typically a Fairly Long Title of Her Presentation Here, Taking Up a Full Line of Text Since Science is Complex Physiological Genomics of Cardiovascular Disease: from Technology to Physiology San Francisco, California, February 0000 Typically a Fairly Long Title of Her Presentation Here, Taking Up a Full Line of Text Since Science is Complex **Bay Area Bioinformatics Discussion Group** Stanford, California, January 0000 Typically a Fairly Long Title of Her Presentation Here, Taking Up a Full Line of Text Since Science is Complex NIH-NHLBI Programs for Genomic Applications, External Scientific Panel Review Bethesda, Maryland, June 0000 Typically a Fairly Long Title of Her Presentation Here, Taking Up a Full Line of *Text Since Science is Complex* **Iconix Pharmaceuticals** Mountain View, California, June 0000 Typically a Fairly Long Title of Her Presentation Here, Taking Up a Full Line of Text Since Science is Complex Department of Neurosciences, University of New Mexico Health Sciences Center Albuquerque, New Mexico, October 0000 Typically a Fairly Long Title of Her Presentation With the large number of external talks that Marie **National Center for Genome Resources** has on her CV, *listing* Santa Fe. New Mexico. October 0000 internal talks is Typically a Fairly Long Title of Her Presentation optional. If you choose not to list internal talks, **Bay Area RNA Club** you can instead call your San Francisco, California, June 0000 external talk section "Research Talks -Typically a Fairly Long Title of Her Presentation Highlights". This implies that you have given additional talks as well. **Research Talks–Internal** Remember, use your CV to highlight what you **Gladstone Institute of Cardiovascular Disease Scientists Meeting** want the search San Francisco, California, May 0000 committee to know about Typically a Fairly Long Title of Her Presentation Here, Taking Up a Full Line of you; the CV does not Text Since Science is Complex have to be all-inclusive.

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Research Posters-External (continued)

The Third International Meeting on Microarray Data Standards, Annotations, Ontologies and Databases

Stanford, California, March 0000 Typically a Fairly Long Title of Her Poster Here, Taking Up a Full Line of Text Since Science is Complex

The Ribosome: Structure, Function, Antibiotics, and Cellular Interactions

Helsingør, Denmark, June 0000 Name of Poster Title Here

RNA Society Meeting

Madison, Wisconsin, May 0000 Name of Poster Title Here

RNA Structure Meeting

Santa Cruz, California, June 0000 Name of Poster Title Here

RNA Society Meeting

Banff, Alberta, Canada, May 0000 Name of Poster Title Here

Keystone Symposium: RNA-Protein Interactions

Taos, New Mexico, February 0000 Name of Poster Title Here

RNA Society Meeting

Madison, Wisconsin, May 0000 Name of Poster Title Here

Symposium on RNA Biology I: RNA-Protein Interactions

Research Triangle Park, North Carolina, October 0000 Name of Poster Title Here

Frontiers in Translation

Victoria, British Columbia, Canada, May 0000 Name of Poster Title Here

Research Posters-Internal

The J. David Gladstone Institutes Joint Scientific Retreat Pacific Grove, California, May 0000 Name of Poster Title Here

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Research Posters-Internal (continued)

U.C. San Francisco, Cardiovascular Research Institute Retreat Tahoe City, California, November 0000 Name of Poster Title Here

U.C. San Francisco, H	Biomedical Sciences	Program	Retreat
Tahoe City, C	California, November	0000	
Name of	Poster Title Here		

U.C. San Francisco, Tetrad Retreat Tahoe City, California, September 0000 Name of Poster Title Here

Other Presentations

U.C. Berkeley, History of Science Graduate Student Workshop Berkeley, California, January 0000 Panel Discussion: Name of Title Here

Sigma Xi Forum: Scientists, Educators, and National Standards: Action at the Local Level

Atlanta, Georgia, April 0000 Poster: Name of Title Here

ADDITIONAL TRAINING

Strategies in Gender Equitable Teaching U.C. Berkeley Extension, Berkeley, California	0000–0000
Biostatistics 183: Introduction to Statistical Analysis U.C. San Francisco, San Francisco, California	Fall 0000

Advanced Microsoft Access 97 August 0000 New Horizons Computer Learning Centers, Inc., San Francisco, California

Art of Lecturing Gladstone Institutes, San Francisco, California

Scientific Writing

Gladstone Institutes, San Francisco, California

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Marie Curie, Ph.D

Summer 0000

Spring 0000

Give a more specific heading for this section that will better explain the experiences here. For example, "Presentations in Science Education."

These experiences could be better highlighted by a more specific heading (rather than "Additional Training"). Marie could consider giving a subheading for training most relevant to a faculty position: Teaching, Scientific Writing, and Other Technical Training. It would be fine to

It would be fine to leave out training in Microsoft Access and Dreamweaver, as they are unlikely to contribute towards Marie getting a teaching position. Instead, in this case they may even distract from the much more relevant training in teaching, etc.

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Beginning Dreamweaver 4 Ciber Training Center, San Francisco, California	April 0000 Fall 0000	
Microarray Academy Genomics Core, Gladstone Institutes, San Francisco, California		
REFERENCES		
C.V. Ramen, M.D.		
Associate Investigator Gladstone Institute of Cardiovascular Disease		
University of California, San Francisco		
P.O. Box 100		
San Francisco, CA 94100-9100		
123-456-7890 cvramen@gladstone.ucsf.edu		
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snæumar.edu		
J.C. Bose, M.A.		
Lecturer in Scientific Writing and Lecturing Cardiovascular Research Institute		
Gladstone Institutes		
University of California, San Francisco		
505 Parnassus Avenue		
San Francisco, CA 94143-0130 123-456-7890		
jc@itsa.ucsf.edu		
J . O Contract		
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Teaching Philosophy

Above all other considerations, study biology because it is "irrelevant"—that is, study it for its own sake, because, like art and music and literature, it is an adventure for the mind and nourishment for the spirit. (Helena Curtis, 1983)

Inspiration

The above quotation from my Advanced Placement Biology text book in high school is what inspired me to become a biologist. It spoke volumes about the wonderment and joy I felt when learning about the intricate inner workings of cells. I also recall the twinkle in my undergraduate advisor's eye when he described the pluripotency of plant meristem cells during a late-night study session for an exam in introductory biology. It was my enthusiasm about the promise of the human genome project that led my molecular biology students to seek me out during office hours to find out more. In short, it is the inspiration of a great teacher that provides students with the motivation to persist in the hard work to follow.

Context

A typical biology text book contains over a thousand pages of detailed information, confronting students with information overload. The size of text books is symptomatic of the explosion of papers in journals and the wealth of new data generated from high-throughput genomics methods. For example, microarrays measure the expression levels of thousands of genes at a time, producing huge amounts of data from a single experiment. Since no one person can be an expert on thousands of genes, analyzing microarray data presents a significant challenge. This challenge led us to develop (*Marie included one sentence discussing primary research here*) Providing a context for the data has revealed new relationships between genes and generated new biological insights.

Marie inserted two/three paragraphs discussing how her research can be woven into the curriculum, both in terms of the design and how she would implement approach as well as the implementation.

Communication

The scientific process includes establishing the relevance and relationship of new research to what has come before, asking a question, designing and executing an experiment to answer the question, and determining whether the results of the experiment really do answer that question. The last and most important step of the scientific process is communicating the results to other scientists. Good communication skills are essential to giving and receiving feedback and should be taught throughout the biology curriculum. Presenting scientific results, whether they are one's own or derived from the literature, promotes a deeper understanding. I know that I understand something when I can explain it to someone else.

The small average class size at Williams College provides an opportunity to focus on communication skills. Discussions of the primary literature would be an integral part of my

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Marie 's quote helps make her statement unique and personal.

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courses. I would then require students to write a term paper where they critically reviewed one of the articles, as did the students in my molecular biology course. This will give the students practice in both evaluating the literature and writing about it. Furthermore, when students learn to identify weaknesses in papers from the primary literature, it stimulates their critical thinking skills and empowers them as scientists. Individual consultations and rewrites would allow students to make improvements. The process of writing and rewriting laboratory reports would hone skills for communicating experimental results.

A course could also be devoted to improving more formal speaking skills. Students would give an oral presentation on their own work or on a journal article. The student would leave the room while the others discussed the presentation. The student would then return to the room to hear a summary of the feedback from the professor. This creates a safe environment for both the speaker and the listeners to give and receive honest feedback. Later on in the course, the student would give another presentation to practice making the changes the others suggested.

Biology as a Liberal Art

Biology plays a critical role in the liberal arts college for both science majors and nonscience majors. Williams College graduates will become tomorrow's scientific leaders in academic research, medicine, and industry. As such, our commitment to our majors extends beyond their individual careers to the larger community. Since they will be the ones who understand the science behind genetically modified foods, stem cell research, and environmental problems, to name a few, they will in large part be responsible for directing future science. It is essential that they understand the history and ethics of what they do. I plan to incorporate a discussion of the issues as a regular part of all my classes. Just as the students must learn to critically evaluate the science, they must also be able to critically evaluate the motivation behind it.

Biology as a liberal art is even more important to non-science majors. Critical thinking skills learned through practicing the scientific process broadly apply to reasoning in other academic disciplines. A course for non-science majors should give them an understanding of the principles of genetics and evolution that form the framework for biological thought, but also allow them to explore a subject in some depth so that they can practice the critical evaluation skills they will need as informed citizens.

Liberal arts colleges are uniquely suited to foster interdisciplinary study between biology and other fields in the humanities and social sciences. Having performed such interdisciplinary studies myself at the intersection of biology, gender, and philosophy at both the undergraduate and graduate level, I am eager to advise students with these interests and contribute to such courses.

In summary, I wish to give back those qualities that meant the most to me during my education: inspiration, putting science in context, communication of that science to the community, and the pursuit of biology as a liberal art. I hope to foster a love of learning in my students and share innovative pedagogies with my colleagues. To me, biology is both "relevant" and my heartfelt passion.

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Examples are important. Here, she gives an example of an activity/assignment, and describes how this assignment will help student learning.

Marie tailored her Statement to the college she was applying to.

Take-away message to the reader: This candidate is aware of the careers that Biology majors may pursue.

Take-away message to the reader: This candidate has also thought about the needs of undergraduate non-majors.

It is important to end with a concluding paragraph that ties together the themes in your statement of teaching philosophy.

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