R ACRA checklist: Can you find this information in the CV or Cover Letter?	
Publications: Productivity & Impact	
Candidate has produced first author papers during postdoc and PhD, with at least one paper contributing significantly to the field.	
(+) Has a Cell, Nature, Science paper	
Funding Plan	
Proposed research program is ambitious and impactful enough to be funded by an R01 grant.	
Fit for position	
Research fits the needs of the department	
(+) Potential synergies with others in department	
Research program	
1. Vision & Strategy:	
Research program is exciting, with a clear direction	
(+) Interesting, broad, research question that fills important gaps in the field and provides direction for the next 5 to 10 years.	
2. Independence:	
Candidate shows ability lead a research program, by developing own ideas and new collaborations independently.	
(+) Candidate's proposed research program does not appear to be in competition with their current advisor's.	



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