October 1, 2015

Prof. William Crozier Search Committee Chair Department of Psychology Bright State University

### Dear Search Committee,

Please find enclosed my application for the Assistant Professor of Clinical Psychology position in the Department of Psychology at Bright State University (BSU). I am currently a postdoctoral fellow in the Department of Psychiatry at the University of California San Francisco. Earlier this year, I received my Ph.D. in Psychology, with an emphasis in Clinical Psychology, from the University of Pennsylvania (UPenn). I am excited to apply to the open position at BSU. I feel it is an outstanding fit for my career goals, and I believe my work would further the missions of the Department and University.

I believe I meet both the desired and required criteria for this position. I hold a Ph.D. in Psychology from a program accredited by both the American Psychological Association (APA) and the Psychological Clinical Science Accreditation System (PCSAS). I am currently completing my postdoctoral training, such that I am on track to be licensed by July 2016. Given my training as a clinical scientist, I draw heavily from behavioral and cognitive-behavioral approaches in my work. I have a strong background and focus in Clinical Psychology. I have an active and productive program of research, with 10 publications and 7 conference presentations to date. I have experience teaching several different University courses, ranging from introductory psychology to graduate clinical practica. My classes and teaching consistently receive positive reviews. I value the opportunity to work in a diverse environment, and have spent the bulk of my professional life doing so.

My research uses multiple modes of investigation to better understand obsessive-compulsive spectrum disorders (e.g., chronic tic disorders), and to determine the most effective approaches to treating them. I would greatly look forward to collaborating with students in my research, as mentoring next-generation researchers is an important career goal of mine. I would also be excited to join in the Department's high quality teaching program. I would be prepared to teach a variety of established courses, and would also be excited to develop new offerings within my areas of expertise.

I have a great appreciation for BSU's cultural diversity. I value living and working in a diverse environment. My teaching and graduate training occurred in a diverse setting: 40% of UPenn undergraduates are first-generation college students, and over one third are people of color. In graduate school, I spearheaded my program's first-ever diversity committee. I have done extensive clinical work with youth from diverse backgrounds. I would relish the opportunity to work in the diverse environment that is BSU.

Thank you for your consideration in reviewing my application. In addition to the enclosed materials, I have solicited letters of recommendation from Drs. Ferster and Darwin. If you have any questions about my application, please do not hesitate to contact me via email (BurrusFederic.skinner@ucsf.edu) or cellular phone (123-456-7890).

Sincerely,

B.F. Skinner, Ph.D.

# **CURRICULM VITAE**

B.F. Skinner, Ph.D.

# PERSONAL INFORMATION

Office Address: University of California San Francisco

Department of Psychiatry

401 Parnassus Avenue, Box 1234

San Francisco, CA 94143

Office Phone: (415) 476-0000 Email: bf.skinner@ucsf.edu

# **CURRENT POSITION**

Postdoctoral Fellow, Clinical Psychology Training Program, Department of Psychiatry, University of California San Francisco, San Francisco, CA

# **EDUCATION AND TRAINING**

2015	Ph.D., University of Pennsylvania, Philadelphia, PA Major: Clinical Psychology Minor: Behavior Analysis
2015	Clinical Psychology Internship (APA-accredited), University of California San Francisco, Clinical Psychology Training Program, San Francisco, CA.
2011	M.S., University of Pennsylvania, Philadelphia, PA Major: Clinical Psychology
2010	B.S., Hamilton College, New York, NY Major: Psychology, emphasis in Behavior Analysis
2010	B.A., Hamilton College, New York, NY Major: Spanish

# **AWARDS AND HONORS**

2013	Psychology Association Student Research Paper Competition Winner
2013, 2011	Graduate Student Travel Award, University of Pennsylvania

2012	University of Pennsylvania Graduate Psychology Research Award
2011	Distinguished Graduate Student Fellowship, University
2011	Chancellor's Graduate Student Award,
2010	Elected Phi Beta Kappa, Hamilton College Chapter
2006	National Merit Scholar

### PROFESSIONAL AFFILIATIONS

2010 – present	Association for Behavioral and Cognitive Therapies
2008 – present	Association for Behavior Analysis International
2010 - 2013	Midamerican Association for Behavior Analysis

### **GRANT ACTIVITY**

# **Grants Funded**

Grant Fund. "Grant title" 2011-2013. Principal Investigator. (Funded; \$X,XXX).

Grant Fund. "Grant title" 2012-2014. Co-Principal Investigator. (Funded; \$X,XXX).

# Other Grant Writing Experience

National Institutes of Health. (F32). "Grant title." Principal Investigator. Submitted 2015. Round 1 Score: 32. Resubmission in progress.

National Institutes of Health. (F31). "Grant title." Principal Investigator. Submitted 2012. Round 1 Score: 33 (28<sup>th</sup> percentile). Not resubmitted due to relocation of primary sponsor.

# REFEREED PUBLICATIONS (N=10)

Skinner, B.F., Ferster, C. B., Darwin, C. (2012). Title of publication. *Journal name*.

Skinner, B.F., Ferster, C. B., Darwin, C. (2013). Title of publication. *Journal name*.

Ferster, C. B., Skinner, B.F., Darwin, C. (2013). Title of publication. *Journal name*.

Skinner, B.F., Ferster, C. B., Darwin, C. (2014). Title of publication. *Journal name*.

Ferster, C. B., Skinner, B.F., Darwin, C. (2014). Title of publication. *Journal name*.

Skinner, B.F., Ferster, C. B., Darwin, C. (2014). Title of publication. *Journal name*.

Skinner, B.F., Ferster, C. B., Darwin, C. (2015). Title of publication. Journal name.

Ferster, C. B., Skinner, B.F., Darwin, C. (2015). Title of publication. *Journal name*.

Skinner, B.F., Ferster, C. B., Darwin, C. (2015). Title of publication. Journal name.

Ferster, C. B., Skinner, B.F., Darwin, C. (2015). Title of publication. *Journal name*.

# NONREFERREED PUBLICATIONS (N=2)

# **Book Chapters**

**Skinner, B.F.**, Ferster, C. B., Darwin, C. (2012). Title of book. Eds. Title of chapter. (pp. xx-xx). University Press: New York City, NY.

**Skinner, B.F.**, Ferster, C. B., Darwin, C. (2013). Title of book. Eds. Title of chapter. (pp. xx-xx). Publishers Press: New York City, NY.

# **Encyclopedia Entries**

**Skinner, B.F.**, Ferster, C. B., Darwin, C. (2012). Title. Eds. Encyclopedia name. University Press: New York City, NY.

# MANUSCRIPTS IN PROGRESS (N=2)

Ferster, C. B., Skinner, B.F., Darwin, C. (in prep). Title of publication.

**Skinner**, **B.F.**, Ferster, C. B., Darwin, C. (in prep). Title of publication.

# **CONFERENCE PRESENTATIONS (N=7)**

\* undergraduate co-author mentored by Skinner

Skinner, B.F., Ferster, C.B., Darwin, C. (2009). Title of Presentation. Location.

Skinner, B.F., Ferster, C. B., Darwin, C. (2009). Title of Presentation. Location.

Ferster, C. B., Skinner, B.F., Darwin, C. (2010). Title of Presentation. Location.

Chomsky, N.\* (2015). Title of Presentation. Location.

**Skinner**, **B.F.**, Ferster, C. B., Darwin, C. (2011). Title of Presentation. Location.

Ferster, C. B., **Skinner**, **B.F.**, Darwin, C. (2012). Title of Presentation. Location.

Chomsky, N.\* (2015). Title of Presentation. Location.

#### **TEACHING EXPERIENCE**

### Instructor

Child Psychology (PSYCH200). University of Pennsylvania, Fall 2010 & Spring 2011.

# Teaching Assistant

- \*denotes courses for which Skinner lead discussion or lab sections
- ^denotes courses for which Skinner provided clinical training and supervision

Introduction to Psychology (PSY 200). Hamilton College, Spring 2010.

- \*Introduction to Psychology (PSYCH 101). University of Pennsylvania, Spring 2011.
- \*Personality Psychology (PSYCH 200). University of Pennsylvania, Fall 2010.
- \*Psychological Statistics (PSYCH 200). University of Pennsylvania, Spring 2014.
- \*Conditioning and Learning (PSYCH 500) University of Pennsylvania, Fall 2013.
- \*^First-Year Clinical Psychology Practicum (PSYCH 800). University of Pennsylvania, Fall 2012-Spring 2013.
- \*^Second-Year Clinical Psychology Practicum (PSYCH 800). University of Pennsylvania, Fall 2012.

# **Guest Lectures**

- "Behavior." In Introduction to Psychology (Instructor: Name, M.S.). University of Pennsylvania. February 2011.
- "Behavior Therapy." In Introduction to Behavior Analysis (Instructor: Name, Ph.D.). Hamilton College. October 2012.
- "Classical Conditioning." In Introduction to Conditioning and Learning (Instructor: Name, Ph.D.). University of Pennsylvania. October 2015.

#### PROFESSIONAL SERVICE

Mental Health Lead. Study Name. University of California, San Francisco. 2015-present.

Student Representative (University of Pennsylvania) to the International Association for Behavior Analysis, 2010-2012.

Departmental Representative (Psychology) to Graduate Student Advisory Council at the University of Pennsylvania, 2012-2014.

Student Representative. University of Pennsylvania Clinical Psychology Diversity Workgroup. 2012- 2014.

Student Representative. Psychology Department Behavior Analysis Faculty Search Committee, University of Pennsylvania. 2013-2014.

### Ad Hoc Reviewer

\*denotes mentored reviews

Scientific Reports, 2015

Journal of Clinical Child and Adolescent Psychology, 2015\*

Journal of Advanced Research, 2014

Education and Treatment of Children, 2014

Journal of Obsessive Compulsive and Related Disorders, 2014, 2015

Pediatrics, 2014\*

School Psychology Quarterly, 2014\*

Journal of Attention Disorders, 2014\*

Behavior Modification, 2010\*, 2013\*

Journal of Neural Transmission, 2010\*

Child and Family Behavior Therapy, 2010\*

Behavioral Interventions, 2010\*

#### CLINICAL EXPERIENCE

# University of California San Francisco, San Francisco, CA Langley Porter Psychiatric Institute

Predoctoral Clinical Psychology Fellow (Intern)

- o Month 2014-Month 2015
- Primary Supervisor: Name. Ph.D.
- Provide clinical services through a psychiatric hospital within a major academic medical center. Rotations included:
  - O Hyperactivity, Attention, and Learning Problems Clinic
    - Co-lead parent management training and child skills groups as

- behavior therapy for youth with ADHD.
- Provide supervisory consultations to school social workers implementing behavioral interventions for ADHD through a Department of Education-funded project
- o Obsessive-Compulsive Disorder Youth Intensive Outpatient Program
  - Provide individual and group cognitive-behavior therapy (primarily exposure and response prevention) for youth with OCD and related disorders
- o Adolescent Dialectical Behavior Therapy (DBT) Program
  - Co-lead weekly multifamily DBT skills groups for teenagers with Borderline Personality Disorder and their families
  - Participate in weekly DBT consultation team meetings with other treatment providers
- o Emergency Department
  - Provide consultative assessments and treatment recommendations for individuals who present to the UCSF Emergency Department with emergent psychiatric issues
- Adult Inpatient Unit
  - Serve as primary therapist for adults hospitalized for acute psychiatric problems. Primary modalities included supportive therapy and brief, skills focused cognitive-behavior therapy.
  - Coordinate disposition planning and case management services

# Memorial Hospital, Philadelphia, PA Child and Adolescent Day Treatment Unit

# Student Psychotherapist

- Month 2013-Month 2014
- Conducted diagnostic assessments and provided psychotherapy (individual and group) to children and adolescents (ages 6-17) with diverse diagnoses in a day treatment program. Primary diagnoses included attention deficit hyperactivity disorder, oppositional defiant disorder, conduct disorder, depression, generalized anxiety, social phobia, post-traumatic stress disorder, selective mutism, and encopresis. Primary theoretical approach was cognitive-behavioral, with integration of other perspectives as appropriate.
- o Supervisor: Name, Psy.D.

# University of Pennsylvania Psychology Clinic, Philadelphia, PA

### **Clinical Services Experience**

# Student Psychotherapist

- o Month 2012-Month 2014
- Primary therapist for children, adolescents, and adults seen in generalist and specialized outpatient psychotherapy clinics. Patient diagnoses in generalist clinic included major depression, anxiety disorders, personality disorders, bodyimage concerns, and adjustment disorder. Specialty clinic patient diagnoses included chronic disorders, and skin picking (excoriation) disorder

o Supervisors: Name 1, Ph.D., Name 2, Ph.D.

#### Student Assessor

- Month 2011-Month 2013
- Conducted supervised psychoeducational assessments with children, adolescents, and adults in an outpatient clinic and at a local public school.
- o Supervisors: Name 1, Ph.D., Name 2, Ph.D.

# **Supervisory Experience**

# Student Clinical Supervisor

First- and Second-Year Assessment Practica.

- o Month 2012-Month 2013
- Performed live and videotaped observations of twelve graduate students conducting assessments (which involved clinical interviews, psychological tests, and providing feedback to clients), providing individual supervision for trainees, leading biweekly didactic sessions, and attending "supervision of supervision" meetings with a licensed psychologist.
- o Supervisors: Name 1, Ph.D., Name 2, Ph.D.

# Behavior Therapy and Research Lab, University of Pennsylvania

# **Psychotherapist**

Piloting Web-Based Behavior Therapy for Children

Month 2012-Month 2012

- Provided behavior therapy to youth with syndrome via videoconferencing through a federally-funded pilot trial
- Supervisor: Name, Ph.D.

#### Clinical Evaluator

Acceptance Enhanced Behavior Therapy

Month 2011-Month 2012

- Conducted multimodal assessments with adults as part of a federally-funded randomized controlled trial
- o Supervisors: Name 1, Ph.D., Name 2, Ph.D.

# Behavior Analysis Research Clinic, Hamilton College, New York, NY

# **Behavior Therapist**

- o Month 2009-Month 2010
- Provided in-home applied behavior analysis therapy to preschool-aged children with autism
- o Supervisors: Name 1 Ph.D., BCBA; Name 2 Ph.D., BCBA

### REFERENCES

Available on request