Meet Our Team

The Office of Career & Professional Development Team:

- **Sara Ayazi, JD, MS.** Program Manager/Career Counselor, Clinical Careers
- **Laurence Clement, PhD.** Program Director, Academic Career Development
- **Anna Correa, MS.** Program Director, Clinical Careers, Career Development
- **Bill Lindstaedt, MS.** Assistant Vice Chancellor, Career Advancement, International and Postdoctoral Services
- **Trish McGrath, BA.** Event Planner
- **Gabriela Monsalve, PhD.** Program Director, Experiential Learning and Employer Engagement
- **Naledi Saul, MPM.** Director, Office of Career and Professional Development
- **Allyson Spence, PhD.** Program Manager, Academic/Non-Academic Careers

- **Hailey Juszczak, BA.** Student Worker
- **Uche Mordi, BS.** Student Worker
- **Matthew ("Sugi") Sugidono, BS.** Student Worker
- **Hailey Taylor, BS.** Student Worker

[1] Sara Ayazi, JD, MS
Sara Ayazi serves as the Career Counselor/Program Manager at the Office of Career & Professional Development. She provides one-on-one career counseling to students pursuing clinical careers, and designs and presents career and professional success programs and resources tailored to these students.

Sara has over five years of experience in higher education, and has worked at career centers at UC Berkeley, City College of San Francisco, and University of San Francisco School of Law. Prior to commencing her position at UCSF, she served on the Engineering Team at the UC Berkeley Career Center where she provided counseling and developed programs for students majoring in engineering and the physical sciences. In addition to her career counseling experience in higher education settings, Ayazi has also provided job search assistance to nurses while at JVS, a workforce development agency in the Bay Area.

Prior to entering into the career counseling field, Ayazi served as an attorney for the University of Connecticut where she advised the institution on a wide range of issues relating to higher education law.

Sara earned her Master of Science in Counseling at San Francisco State University, a Juris Doctor from the University of North Carolina at Chapel Hill, and a Bachelor of Arts in Sociology at Vassar College.

Laurence Clement directs the Academic Career Development Program at the Office of Career and Professional Development, and is the Director of Research in Career Education. Her role as Program Director involves developing and teaching courses and workshops to prepare
research trainees for academic careers at both research- and teaching-intensive institutions. She also offers individual advising sessions to students and fellows.

Her mission is to use an evidence-based approach to increase diversity in academia. Her goal is to provide future faculty with the tools to not only succeed in academia but also create a more inclusive culture. Laurence is particularly interested in helping graduate students and postdoctoral scholars develop the knowledge and the skills to navigate the faculty application process, to become of effective undergraduate and graduate educators, and to be prepared to mentor and supervise research trainees in their new faculty position.

As the Director of Research in Career Education at OCPD, Laurence is also focused on broadening access to biomedical careers in academia. Laurence is a PI on a collaborative National Science Foundation ATE grant to explore the barriers faced by UCSF graduate student and postdoctoral scholar mentors and their community college interns in working together at UCSF, and assess the effectiveness of an intervention [4] developed in collaboration with Naledi Saul and City College of San Francisco. From 2015 to 2017, she was the Principal Investigator on a Burroughs Wellcome award which focused on refining, evaluating and disseminating a career readiness tool for research trainees (the Academic Career Readiness Assessment or ACRA [5]), which is now used by institutions around the country. She is currently conducting a study on the supervisory-subordinate relationship between life science graduate/postdoctoral trainees and their faculty advisors. She is also the author of a study [6] on barriers to success for underrepresented community college students in the life sciences, which particularly focused on the role of metacognition and motivation in student success. Laurence trained as a science education researcher through the American Society for Microbiology's Biology Scholars Program (BSP).

Laurence also trained in Scientific Teaching through the SEPAL lab at San Francisco State University. She has experience developing curriculum, teaching underrepresented students, developing educational video and web-based resources, and managing grant-funded projects in academia through her positions as Associate Director of iBiology and Adjunct Faculty and Program Manager at City College of San Francisco and at Bio-Link. She holds a Ph.D. in Endocrinology and Cell Interactions from Université Paris-Sud, France. Laurence was an international postdoctoral fellow at UCSF and briefly worked with a biotechnology company as a postdoc.

Anna Correa, MS
Anna Correa has been assisting motivated students prepare for, and launch health and science related careers for over five years. In addition to seeing students individually for counseling, she also designs and facilitates customized interactive programs for students on clinical career paths. Additionally she creates online resources and develops operational strategy for how to better serve graduate students.

Previous to joining UCSF, Anna was a Pre-health Advisor/Career Counselor at the University of California, Berkeley’s Career Center. There she co-led a campus wide pre-health advising council, edited the Pre-Med Guide, and developed successful strategies for timely programing based on student needs and campus concerns. She also served on the Diversity team assisting first generation college students bridge the gap between the classroom and the job market. Prior to Cal, Anna also enjoyed working with diverse clients at the Oakland Private Industry Council, San Francisco City College and the University of San Francisco. Before becoming a Career Counselor, She spent over ten years honing her presentation, organizational and multitasking skills in the corporate sector working in various fields including: real estate accounting, merchandising, production and office management.

Anna holds a Bachelor of Science in Organizational Behavior from the University of San Francisco and earned a Master of Science in Counseling, specializing in career and college, from San Francisco State University.

Bill Lindstaedt has been helping scientists and engineers make career decisions for over twenty years. Since October 2014, he has served as the Executive Director of the umbrella unit known as Career Advancement, International & Postdoctoral Services (CAIPS), comprised of three offices: The Office of Career and Professional Development, International Students and Scholars Office and the Postdoc Office. Prior to this, he was Director of the
Office of Career and Professional Development at the University of California, San Francisco (UCSF). In addition to his leadership responsibilities, his career advising work focuses on helping pre-doctoral and post-doctoral research scientists with their career and professional development issues. He previously served as Director of the Office of Career and Professional Development.

Bill is a co-author of "myIDP" [9], a popular career development tool hosted by Science magazine's careers site. In his one-on-one practice he has developed particular expertise working with life and health scientists as they transition from academic positions to careers in biotech and other non-academic settings.

He holds a BS in Chemical Engineering from Rose-Hulman Institute of Technology, and a Master's degree from the joint Counseling Psychology and Higher Education/Student Affairs programs at Indiana University.

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Trish McGrath, BA
Event Planner
Patricia.McGrath@ucsf.edu (415) 514-4863

Trish McGrath has over 9 years experience in planning and executing events in corporate, not for profit and university settings. She has managed a wide range of events, including professional workshops and seminars, career fairs, vendor fairs, stakeholder meetings, staff orientations, receptions and company-wide holiday gatherings. She partners with senior leadership to envision, implement and closeout events, including establishing and managing timelines,

Prior to working at UCSF, Patti spent six years at the California Academy of Sciences where she planned and executed both small and keystone events, both professional and social. She earned her Bachelors Degree in English from the University of San Francisco.
Gabriela Monsalve, PhD
Program Director, Experiential Learning and Employer Engagement
gabriela.monsalve@ucsf.edu  (415) 502.2775

Gabriela leads OCPD's efforts in encouraging trainees to engage in experiential learning opportunities outside of the classroom/clinic/lab, and serves as the point person for employer engagement. She previously facilitated the development, execution, evaluation and dissemination as Program Director of the MIND Program, UCSF’s NIH funded initiative to support graduate students’ career exploration. Previously, she was a Damon Runyon Postdoctoral Fellow at the University of California, San Francisco. She earned her PhD in Biological Chemistry from University of California, Los Angeles, and BS in Biochemistry (cum laude) from the University of Minnesota, Twin Cities. She is passionate about the mentorship of biomedical trainees, and for the advancement and advocacy for underrepresented groups in STEM.

Naledi Saul, MPM
Director, Office of Career and Professional Development
Naledi.Saul@ucsf.edu  (415) 514-3306
Naledi Saul is the Director of the UCSF Office of Career and Professional Development. She leads the university's efforts to teach clinicians- and scientists-in-training the information, skills and confidence required to navigate their careers successfully.

Naledi is deeply interested in supporting institutions in establishing, building and integrating high-functioning career services at the graduate level, as well as teaching the professional development skills required to engender high functioning and healthy teams. In recognition of her work, she was selected for the UCSF Chancellor's Award for University for Exceptional University Management and the Chancellor's Award for Diversity, Advancement of Women Leaders. Naledi has also served as an advisor to the Career Forum at Science magazine's online resource, Sciencecareers.org [14], and frequently presents career-related workshops at ABRCMS and FASEB.

Prior to UCSF, Naledi was an Assistant Dean of Students and Assistant Director of the Career Center at Amherst College, and an Assistant Director of the Career Development Center at Mount Holyoke College. She holds a Master of Public Management degree from the University of Maryland, College Park, and a Bachelor of Arts in History from Spelman College.

Allyson Spence, PhD
Program Manager, Academic/Non-Academic Careers
Allyson.Spence@ucsf.edu [15] (415) 476-9604

Allyson Spence is the Program Manager for Researchers at the Office of Career and Professional Development. She serves graduate students and postdocs interested in both academic and non-academic careers by organizing and planning programs, developing workshops, and creating resources tailored to this population. Her goal is to support trainees in exploration of a variety of career options and help them develop the skills necessary to succeed in those careers.

Allyson trained as an educator through both the STEP-UP program at UCSF and the SEPAL lab at San Francisco State University. She focuses on student-centered methods to engage
all students in learning and promote diversity in science. She has experience teaching undergraduate and post-baccalaureate students at community colleges, primarily undergraduate institutions, and R1 universities in the Bay Area.

Allyson holds a PhD in Immunology from UCSF and a Bachelor of Science in Microbiology from the University of Texas, Austin.

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Hailey Juszczak, BA.

**Student Worker**

Hailey Juszczak, a second-year medical student, serves as a student worker at OCPD. Hailey works with the OCPD program directors to design and implement skills-based workshops and resources with a focus in women’s career advancement in healthcare fields.

Before attending UCSF Medical School, Hailey worked as a healthcare consultant in San Francisco. She is interested in the intersection and application of corporate career advancement tools in the setting of healthcare. Currently, Hailey hopes to pursue a career in surgery. She has a passion for promoting female representation and empowerment in the surgical field and other areas of healthcare. She is part of the leadership for UCSF’s Women in Surgery student group and is a clinic coordinator for the student run dermatology clinic at one of San Francisco’s homeless shelters.

Hailey received her Bachelor of Arts in Human Biology from Stanford University in Palo Alto, California.
Uche Mordi, BS.
Student Worker

Uche Mordi, a third year pharmacy student serves as a student worker at OCPD. Uche works with OCPD program directors to design online career resources for pharmacy students interested in non-clinical pathways. Her desire for non-traditional pharmacist roles stems from her interest in the intersection of economics and health care.

Before attending UCSF Uche served as an undergraduate researcher examining S&P 500 stocks alongside USC Economics Department professors. Her area focused on reviewing and predicting trends within health insurance entities like Aetna, Cigna and others post-Affordable Care Act implementation in 2014. While she accepts the rigorous academic environment of a professional student, she enjoys exploring eateries around the bay and training for multiple races during the year.

Uche received her Bachelor of Arts in both Economics and Biology from the University of Southern California in Los Angeles, California. Fight on!

Matthew ("Sugi") Sugidono, BS
Student Worker
Matthew Sugidono, a third year pharmacy student, serves as a student worker at OCPD. Sugi collaborates with OCPD program directors to implement marketing efforts and update online resources geared towards health professional students. His passion in pharmacy stems from his past experience as a clinical research intern at UCLA Health in oncology/hematology.

Before attending UCSF, Sugi served as a student ambassador at Loyola Marymount University's (LMU) Office of Career and Professional Development. He provided peer counseling in resumes, cover letters, social media, and additional areas of professional development for his fellow classmates. In addition, he has created graphic and presentation designs for marketing campaigns through LMU’s Student Employment Services.

Sugi received his Bachelor of Science in Biochemistry at LMU in Los Angeles, California.

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Hailey Taylor, BS
Student Worker

Hailey Taylor, a third year dental student, serves as a student worker at OCPD. Hailey works with the OCPD program directors to develop new programming aimed toward developing advanced leadership skills for health professional students.

Before attending UCSF, Hailey worked as a chemical engineer in the Los Angeles area. There, she aided in the creation of a young professional’s group and led the group for two years. She planned mentoring events, leadership training, and social events for all the new employees. While she enjoyed the challenging work, Hailey’s passion for people and health care led her back to school to pursue dentistry.

Hailey received her Bachelor of Science in Chemical Engineering from Worcester Polytechnic Institute in Worcester, Massachusetts.