



APhA Career Pathway Evaluation Program for Pharmacy Professionals

Pathways ID:
GYZSXU

Review & Print Your Answers

Please review your answers for each of the critical factors listed below. If you would like to modify your answers, click "Change Answers" and you will be returned to the beginning of the Self-Assessment Tool. If you are satisfied with your answers, you may click "Continue" and proceed to the next step. Please print your responses to this survey by clicking on the "Print Page" button.

[Print Page](#)

1. Interaction With Patients

How much time do you want to spend interacting with patients and other members of the public? (1 = None of my time, 10 = All of my time) 7

2. Conducting Physical Assessments

How much time do you want to spend performing physical assessments? (1 = None of my time, 10 = All of my time) 3

3. Interpreting Laboratory Values

How much time do you want to spend interpreting laboratory values? (1 = None of my time, 10 = All of my time) 4

4. Continuity of Relationships

To what degree do you want to have ongoing or long-term relationships with patients or clients? (1 = No ongoing/long-term relationships, 10 = All relationships are ongoing/long-term) 6

5. Helping People

Would you prefer that your work directly or indirectly add to the well-being of individuals? (1 = All effect is indirect, 10 = All effect is direct) 8

6. Collaboration With Other Professionals

How much time do you want your work to involve working with health care professionals other than pharmacists? (1 = None of my time; 10 = All of my time) 9

7. Educating Other Professionals

To what extent do you want your work to involve educating other professionals? (1 = None of my time; 10 = All of my time) 8

8. Variety of Daily Activities

To what degree do you want your work composed of activities and tasks that are variable versus repetitive day to day? (1 = Highly repetitive; 10 = Highly variable) 10

9. Multiple Task Handling

Do you want to work on one task or activity at a time or several at once? (1 = Always one activity at a time, 10 = Always several tasks at a time) 7

10. Problem-Solving

What types of problems do you prefer being requested to solve in your work? Specific problems with largely "tried and true" solutions or more theoretical ones that require exploring untested alternatives? (1 = Always tried and true, 10 = Always untested alternatives) 6

11. Focus of Expertise	
In your work as a pharmacist, would you prefer to have a sharply defined area of expertise or to have more "generalist" expertise across several pharmacy-related areas? (1 = Generally defined area, 10 = Sharply defined area)	3
12. Innovative Thinking	
To what degree do you want the nature of your work to involve generating new ideas pertaining to pharmacy or pharmaceuticals? (1 = Never involves innovative thinking, 10 = Always involves innovative thinking)	8
13. Applying Scientific Knowledge	
To what extent do you want your work to demand the application of scientific knowledge? (1 = None of my time, 10 = All of my time)	8
14. Applying Medical Knowledge	
To what extent do you want your work to demand the application of medical knowledge? (1 = None of my time, 10 = All of my time)	7
15. Creating New Knowledge by Conducting Research	
How much time do you want to spend conducting research to create new knowledge? (1 = None of my time, 10 = All of my time)	3
16. Management/Supervision of Others	
How much of your activity would you prefer be directed toward organizing, managing, or supervising others? (1 = Prefer no management activities involved, 10 = Prefer a great deal of time directed toward business activities)	7
17. Management/Supervision of a Business	
How much of your activity would you prefer be directed toward organizing, managing, or supervising a business? (1 = Prefer no management activities involved, 10 = Prefer a great deal of time directed toward business activities)	8
18. Pressure/Stress	
How much pressure (dealing with crises, quickly interpreting medical/technical information) do you prefer in your work? (1 = Prefer environment with no pressure, 10 = Prefer high-pressure environment)	5
19. Work Schedule	
What type of work schedule do you prefer? (1 = Can accept irregular and/or long hours, 10 = Prefer regular, predictable hours)	3
20. Part-Time Opportunities	
How much opportunity do you want for working part-time hours? (1 = No opportunity for part-time employment, 10 = Many opportunities for part-time employment)	8
21. Job-Sharing Opportunities	
How much opportunity do you want for job-sharing of hours? (1 = No opportunity for job-sharing, 10 = Many opportunities for job-sharing)	3
22. Exit/Re-entry Opportunities	
How much opportunity do you want for exit/re-entry into the workforce? (1 = No opportunity for exit/re-entry, 10 = Many opportunities for exit/re-entry)	9
23. Parental Leave Opportunities	
How much opportunity do you want for parental leave? (1 = No opportunity for parental leave, 10 = Many opportunities for parental leave)	9
24. Leisure/Family Time	
To what extent do you want your work to allow free time for family/leisure activities? (1 = No free time, 10 = Want ample opportunity for free time)	10
25. Job Security	
How much security and stability do you want to have in your work (e.g., to know where you stand, to feel certain of your future, to be confident of your position and income)? (1 = No security/stability, 10 = Total security/stability)	9
26. Opportunities for Advancement	
How much opportunity for advancement do you want your career situation to offer? (1 = Can accept	10

<i>limited opportunities for advancement, 10 = Want many advancement opportunities)</i>	
27. Opportunities for Leadership Development	
How much opportunity for leadership development do you want your career situation to offer (1 = Can accept limited leadership development opportunities, 10 = Want many leadership development opportunities)	10
28. Community Prestige	
How important to you is the degree of prestige accorded to you as a pharmacist by the community where you live and work?(1 = Much less respect than anyone else in the community, 10 = Highly respected standing in the community)	10
29. Professional Involvement	
How important is it that your work provides the opportunity for professional involvement at meetings and other events in the pharmacy profession?(1 = Require no opportunity for professional involvement, 10 = Want an opportunity for professional involvement)	9
30. Income	
How important is income to you (income that you feel compensates you for the work you do)? (1 = Compensation level isn't very important but want a comfortable lifestyle, 10 = A high-level compensation for work performed is very important)	9
31. Benefits (vacation, health, retirement)	
How important is the employee benefit package offered by your career choice? (1 = Benefits aren't very important, 10 = Benefits are very important)	8
32. Geographic Location	
How important is the ability to practice anywhere in the country versus being limited to one geographic area? (1 = Limited to one location, 10 = Can practice anywhere)	9
33. Autonomy	
How much autonomy in decision making and working independently do you want in your career choice? (1 = No autonomy at all, 10 = Total autonomy)	8
34. Self-Worth	
To what extent do you want your career choice to create self-worth through creating personal value and positive outcomes in your work? (1 = Not needed, 10 = Have strong need for self-worth)	9
35. Future Focus	
To what extent do you want your career choice to allow you to be focused on the future versus a focus only on immediate tasks? (1 = Focus on immediate task, 10 = Focus on future)	9
36. Professional Prestige	
To what extent do you want your career choice to provide you with the opportunity to become well known and/or prestigious in the pharmacy profession? (1 = Not provided for, 10 = Have a strong desire for developing professional prestige)	7
37. Unique Practice Environment	
To what extent do you want your career choice to be in a unique practice environment (not very common)? (1 = Not at all unique, 10 = Have strong desire for unique practice)	5
38. Advanced Degree	
To what extent do you want your career choice to require a graduate-level degree (Masters or PhD)? (1 = Advanced degree not required, 10 = Advanced degree required)	8
39. Entrepreneurial Opportunity	
To what extent do you want your career choice to have entrepreneurial opportunities? (1 = Entrepreneurial opportunities not needed, 10 = Have strong need for entrepreneurial opportunities)	8
40. Additional Training	
To what extent do you want your career choice to require continuing educational training? (1 = Not required, 10 = Have strong need for continuing educational training)	7
41. Interacting With Colleagues	
How much time do you want to spend interacting with co-workers and/or colleagues? (1 = None of my time, 10 = All of my time)	9
42. Travel	

How much time do you want to spend traveling? (1 = None of my time, 10 = All of my time)	5
43. Writing How much time do you want to spend writing for work? (1 = None of my time, 10 = All of my time)	6
44. Working With Teams How much time do you want to spend working with teams? (1 = None of my time, 10 = All of my time)	7
45. "On Call" To what extent are you willing to be required to be "on call"? (1 = Never "on call", 10 = Always "on call")	1
46. Work on Holidays To what extent are you willing to be required to work on holidays? (1 = Never work on holidays, 10 = Always work on holidays)	2
47. Work on Weekends To what extent are you willing to be required to work on weekends? (1 = Never work on weekends, 10 = Always work on weekends)	2
48. Presentations How much time do you want to spend giving verbal presentations? (1 = None of my time, 10 = All of my time)	8
49. Current Career Area Which of the following best describes your current career area?	Student



© 2002 - 2012 APhA and enetrrix, A Division of Gallup Inc.