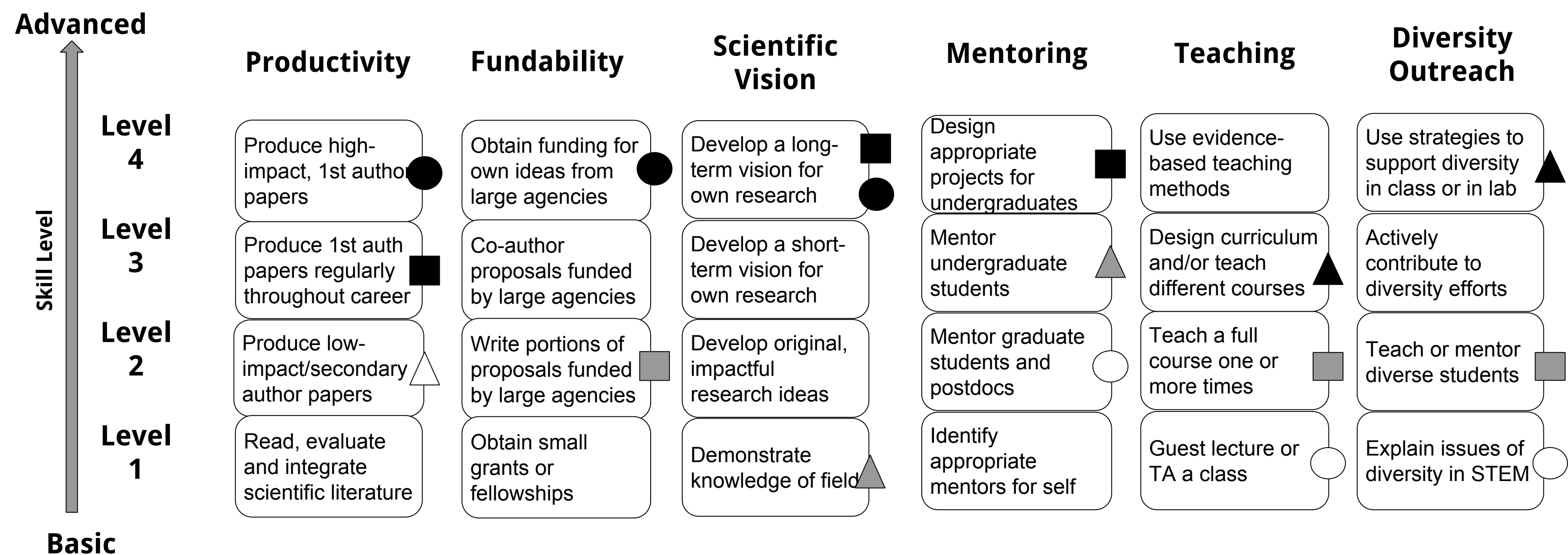


# Academic Career Readiness Assessment (ACRA) Framework For Upcoming Professors in Science

*To be competitive for a Faculty position,  
applicants should be able to demonstrate the following competencies:*



### Target skill level by type of institution

- ▲ **Teaching only**  
(Associate, Undergraduates Only)
- **Research and Teaching**  
(Baccalaureate, Master's granting, Primarily Undergraduate and Majority Undergraduate)
- **Mainly research**  
(R1 or research/doctoral universities and medical schools)

### Skills category ranking by order of importance

- **Essential skills:** Candidates must demonstrate these skills to be considered for a position.
- **Preferred skills:** Preference will be given to candidates who demonstrate these skills.
- **Useful skills:** Demonstration of these skills can be beneficial in an application.