

Job Description

Job Title: Health Policy Researcher
Job ID: 4646
Location: Multiple locations
Full/Part Time: Full-Time
Regular/Temporary: Regular

[Email to Friend](#)

[Save Job](#)

[Apply Now](#)

[Return to Previous Page](#)

Title

Health Policy Researcher

Overview of RAND

The RAND Corporation is a research organization that develops solutions to public policy challenges to help make communities throughout the world safer and more secure, healthier and more prosperous. RAND's research and analysis address issues that impact people everywhere, including security, health, education, sustainability, growth, and development. Headquartered in Santa Monica, California, RAND has close to 1,800 people from approximately 50 countries working in offices in North America, Europe, and Australia, with annual revenues of more than \$308 million.

RAND is nonprofit, nonpartisan, and committed to the public interest. Our research is sponsored by government agencies, charitable trusts, and community nonprofits. In addition, we rely on philanthropic support to pursue visionary ideas; address critical problems that are under-researched; shape emerging policy debates; and devise innovative approaches for solving acute, complex, or provocative policy challenges. RAND values objectivity and integrity in both its research processes and internal interactions. We emphasize a collegial environment that respects the contributions and dignity of all staff.

Position Description

RAND Health (www.rand.org/health) seeks applicants at all levels of experience for health policy research positions in our Pittsburgh PA, Santa Monica CA Washington DC, or Boston MA offices. Clinical-researchers with policy research training and/or experience and non-clinician doctoral-level researchers in health policy, health services research, public health or related fields are invited to apply. RAND Health is a vibrant multidisciplinary environment with over 275 investigators who conduct cutting-edge research on wide range of policy relevant topics. Successful applicants will have demonstrated quantitative and/or qualitative research skills, excellent verbal and written communication skills, an interest in building a health policy research portfolio, the ability to work effectively as a member of a multidisciplinary team, a strong commitment to RAND's core values of quality and objectivity, and either a track record or high potential for federal funding. Experience in implementation and/or evaluation also valued. Salary is commensurate with experience. Area of specialization is open. Areas of particular interest include:

- ACA implementation
- Health services delivery
- Quality of care, including measurement development
- Health care financing and organization
- Maternal/child health
- Mental health and substance abuse
- Aging
- Health promotion
- Chronic disease prevention and management
- International health

- Health information technology
- Obesity
- Comparative effectiveness

Current RAND Health research focuses on a broad array of topics, including access to care, organization and financing of care, payment reform, quality of care, health disparities, and utilization patterns. Other key topics include public health, international health, health care reform, bioterrorism, risk perceptions, health communication, and a host of issues pertaining to health behaviors. Research encompasses issues that affect the population at large, as well as vulnerable and hard-to-reach groups, such as the frail elderly, children with special health care needs, those with mental health needs, substance abusers, and HIV positive individuals.

Researchers at RAND work on solving real-world problems, including identifying how health systems function and determining where and how change has to occur. In addition to a large array of government- and foundation-funded research projects, RAND Health also conducts nonproprietary research and analysis on issues of public interest on behalf of private health care organizations and firms. Researchers work in multidisciplinary teams that include health policy researchers, economists, natural scientists, epidemiologists, and others with relevant training. They apply rigorous, empirical research designs to analyze health policy issues and evaluate programs.

Education Requirements

PhD in health policy, health services research, public health, economics, behavioral or social science, or other closely related fields. MD with public health, health policy or health services research training and experience also qualifies.

Experience

Positions are available at all levels of experience. A record of peer-reviewed publications consistent with experience is expected. At least one writing sample submitted should be a published or draft first authored journal article or job market paper. Experience working in health care industry (private or public sector) is desirable. Senior researchers are expected to show a demonstrated ability to obtain extramural funding, lead multidisciplinary teams, mentor junior staff, and communicate interim and final results to the RAND community and to policymaking audiences.

Location

Pittsburgh, PA; Santa Monica, CA; Washington DC; or Boston, MA

Special Note

Three letters of recommendation are required. These can be submitted by mail or email. (Email is preferred).

Email: healthpolicyrecruit@rand.org

Address: Health Policy Recruiting Committee; RAND, 4570 Fifth Avenue, Suite 600, Pittsburgh, PA 15213

Related Opportunities

Individuals with PhDs in behavioral or social sciences or other fields should consider other job listings:

- Psychology-Health Policy Research
- Management Science
- PhD Economist
- Social Network Analyst
- PhD Statistician
- Mixed Methods Researcher

Positions Open

Multiple

Writing Sample Required

A writing sample is required for this position. Please click on "How to Apply" for further instructions regarding the writing sample.

[How to Apply](#)

RAND is an Equal Opportunity Employer Minorities/Females/Vets/Disabled

[Email to Friend](#)

[Save Job](#)

[Apply Now](#)

[Return to Previous Page](#)
