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Repetition

Student

interest

Brand

Career

narrative

Examples

RT	Job Talk Rubric Nov. 30, 20	
Introduction	Excellent \longleftrightarrow Pc 4 - 3 - 2 - 1	or/Absent
Amount of information	All information required for understanding of the research	
Main research question	Clearly explained	
Significance	Motivation for research and its significance clearly explained	
Tailored for students	Students with appropriate background knowledge can follow the introduction/significance	
Communicate to diverse audience	Excites audience about research question(s)	
Data		
Logical flow	Logically follows the data and each interpretation is clearly justified	
Methods	Clearly explains methods and their significance to the current work	
Results	Presents only necessary data	
Clarity	Clearly explains all results figures	
Evidence of collaboration	Clearly describes what candidate did versus collaborators/mentees	
Inferences	Explains what the work infers or means, competing explanations addressed	
Conclusions a	nd future	
Broad Impact of the work	Clearly explained	
Future research	Outlines plan for next 2-3 years	
Students in research	Explicitly outlines projects suitable for that institution's students	
Institutional resources	Explicitly states research plan feasible with institution's <u>resources</u>	
Overall		
Big picture	Clearly articulates broader context of work and a unifying theme	
Evidence of teaching potential	Communicates information at a level understandable to students	



Office of Career & Professional Development Student Academic Affairs

Main ideas redefined throughout

Research is exciting for students

Use of analogies/anecdotes to

Unique perspective on the field

How you ended up where you are

known subjects

+ what's next for you

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RT

Job Talk Rubric

Q&A	Excellent	← → Poor/Absent 4 - 3 - 2 - 1
Active listening	Pays attention to and lets questioners finish their questions	
Repeating and Clarifying	Repeats the question or rephrases and clarifies it as necessary before answering	
Flaws	Gracefully acknowledges flaws or defects pointed out by questioner	
Brevity	Answers are short but clear and complete	
Discussion	Capable of discussing questions in a thoughtful way	
Interaction wit	h audience	
Eye contact	Faces audience nearly all of the time, frequent eye contact	
Body language	Open body language, appropriately animated (i.e. gestures)	
Clarity of delivery	Speaks clearly and loudly enough, does not read from slides/notes, no noticeable disfluencies (ahm/uhm)	
Pace	Pace is easy to understand (not too fast)	
Jargon	All unfamiliar terms are defined and re-defined throughout presentation	
Organization]	
Slide purpose	Purpose of each slide is clear to the listener (Important: Title of slide contains premise)	
Continuity	Effective transitions between slides create a continuous sequence of connected ideas	
Figures	Every figure and image is clearly labeled and all figures are fully explained by the presenter	
Visuals	Majority of presentation is figures/visual aids	





Job Talk Rubric

Summary Evaluation	Strongly	Agree	Disagree	Strongly	Don't know/Can't
	Agree	5	5	Disagree	assess
I can articulate the 1 sentence take home message from this presentation.					
What is your 1 sentence ta	ake home messad	ae?			

I am convinced that the work is exciting for a broad audience.			
I am convinced that the work is feasible at an institution with limited resources (money, students, time).			
The topic and its significance was communicated in language appropriate to students.			
I believe students will find this work interesting/exciting too.			
I have a clear sense of who this person would be as a colleague.			
I could easily tell which parts of the project were driven by the presenter and which were collaborations.			

References:

How to Give an Effective Job talk.

Sharon Milgram seminar at the NIH, June 2008 http://bit.ly/sharonmilgram

How to give a job talk and why it's not the same as a research talk. Bill Schrader seminar at Duke, December 2013 http://bit.ly/billschrader

How To Give a Good Talk. Uri Alon, *Molecular Cell*, Volume 36 , Issue 2 , 165 – 167

Guest post: How to give a science talk

Blog post reproducing Andrew Murray's article, August 19, 2011 It Takes 30: A blog from the Department of Systems Biology @ Harvard Medical School https://ittakes30.wordpress.com

Recommended Outline:

For a 45 minute presentation, recommended outline:

- 15-25 min introduction tailored to your audience
 - Example: Undergraduates with 1 year of introductory coursework in your discipline
- 15-20 min summary of your methodology and results
 - Tailored to your audience
- 5-10 min potential impacts, future directions, thank you



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Job Talk Rubric

Use this space below to provide additional comments or suggestions.
Introduction
Data
Conclusions/Future
Overall
Q&A
Interaction with audience
Organization

