Welcome to the Peer Teams Application for Winter 2023!

Thank you for your interest in
the Office of Career and Professional Development's
Winter 2023 Peer Teams!

Originally developed as part of the MIND program, our peer teams are designed to guide UCSF doctoral students and postdocs through critical moments in their career and professional development.

Peer Teams offered Winter 2023:

The OCPD is offering three different kinds of peer teams in the Winter 2023. Students/postdocs may apply for one peer team. Students/postdocs from all disciplines (basic/biomedical and social/behavioral sciences) are welcome in all peer teams.

- **First-Year Graduate Student Peer Teams:** These peer teams are designed for first-year graduate students who would like peer support as they navigate classes, lab rotations, developing community and mentorship. Students who participate in this peer team will work through OCPD resources for establishing positive relationships with multiple mentors.

- **Career Exploration Peer Teams:** These peer teams are designed for students/postdocs who would like to identify one to three career paths that interest them, and research those careers in more depth. Students/postdocs who participate in the peer team will work through OCPD resources for conducting informational interviews to expand their network and learn more about career paths.

- **Getting Experience Peer Teams:** These peer teams are designed for students/postdocs who have identified one career path that interests them.
Students/postdocs who participate in this peer team will work through OCPD resources for finding and applying for opportunities and/or gaining experience in a career path of interest.

- If you have questions, please contact us!

**Eligibility:**

- As part of our commitment to dismantling structural racism and the impact of bias, we embed equity within the decision-making criteria in selecting participants. We especially invite applications from students/postdocs who belong to historically excluded groups.
- Graduate students applying for Career Exploration and Getting Experience peer teams should have passed (or will pass) their qualifying exams by the Winter 2023 quarter.
- All postdocs with a postdoctoral title code are eligible for all peer teams.
- If you have questions about your eligibility, please contact us!

**Application components:**

*PLEASE NOTE: You must complete this application in one sitting (you will not be able to exit the survey and return to it again). Please preview the application and allow about 30 minutes to complete it.*

1. General applicant information
2. Three short answer essay questions

If you are selected to be a program participant, you will be notified by December!

If you have any questions, please e-mail us at mind@ucsf.edu.

As a participant in OCPD Peer Teams:

*(Please read this information carefully before proceeding)*

You are required to participate in all Peer Teams activities in Winter 2023 (January-March). These requirements include:

- Attending two live virtual events (via Zoom):
  - Meet your Peer Team (Kickoff): Thursday, January 12, 12-1:30 p.m. Pacific
  - Peer Team Finale and Celebration: Thursday, March 30, 12-1:30 p.m. Pacific
Check in weekly with your peer team (asynchronous, via Slack):

- Every Monday, set personal and/or professional goals for the week
- Every Friday, "check out" and let your peer team know how the week went

Commit to completing experiential activities related to your peer team (such as lab rotations; informational interviews; job or internship applications; etc.) during the Peer Team. (Your peer team Facilitator will help you set useful and realistic goals for these activities.)

Complete 1-2 hours of professional development "homework" each week, assigned by your Facilitator. Depending on your goals and your peer team, this work might include research, watching and taking notes on instructional videos, or completing assigned readings.

I can commit to the peer team requirements from January-March 2023.

Yes

No, I cannot participate fully in the Peer Teams (please explain)

1. General Applicant Information

Your Last Name

Your First Name

Your Preferred E-mail

What year/month did you begin your training at UCSF?
When do you anticipate that you will complete your program/training?

2023
2024
2025
2026
2027
2028 or after

Are you a graduate student or a postdoc?

Graduate Student
Postdoc

What department are you in? If your postdoctoral appointment spans more than one department, please indicate the department in which your primary PI mentor has the strongest affiliation.

Bioengineering
Biological and Medical Informatics (BMI)
Biomedical Sciences (BMS)
Biophysics
Chemistry and Chemical Biology (CCB)
Developmental and Stem Cell Biology (DSCB)
Epidemiology and Translational Science
Global Health
History of Health Sciences
Medical Anthropology

Please select your graduate program (if you are in more than one program, please select the program with your strongest affiliation).
Have you passed your doctoral qualifying examination?

Yes
Not yet. I will take my exams on the following date:

Who is your primary PI mentor? (First and Last Name)

Who is your second or co-PI mentor (if applicable)?

As part of our commitment to dismantling structural racism and the impact of bias, we embed equity within the decision-making criteria in selecting participants. For this reason, we invite applicants to self-identify as belonging to one or more of the following groups.

BIPOC (Black, Indigenous, and People of Color)
Individuals with disabilities
First-generation to college
Women and gender-expansive people
LGBTQIA+
None of the above
2. Peer Team: Interest and Motivations

If you have any questions on how to answer the essay prompts below, please contact us at mind@ucsf.edu.

The following questions will help us understand why you would like to join a peer team, and how you might be able to support your peers in their goals.

Peer Teams are facilitated small-group communities. We seek participants who wish to make significant progress on a single career/professional development goal over the course of one quarter. We also look for participants who are excited about supporting their peers in reaching their goals.

(If you don’t think Peer Teams are a good fit for you right now and would prefer 1:1 support, we encourage you to schedule an appointment with an OCPD Career Counselor.)

Please answer each questions informatively, but concisely. Each essay response should be less than 350 words. This is the most important part of the application, so please be thoughtful with your responses.

Select the Peer Team(s) for which you would like to apply.

- **First-Year Graduate Students** (Basic/biomedical and social/behavioral sciences welcome)
- **Career Exploration** (Grad students advanced to candidacy; Postdocs)
- **Getting Experience** (Grad students advanced to candidacy; Postdocs)

What do you seek to learn/accomplish through participating in Peer Teams?
Why would you prefer to participate in Peer Teams, rather than pursuing these goals on your own?

What could you do to ensure that your Peer Team is a positive experience for all members? What ground rules or behaviors do you think would make members of your Peer Team feel included, supported, and encouraged?

You have reached the end of the Peer Teams application.
Select "Next" to submit your application, or "Back" to make any changes.